

Diversity Fatigue Survey

INSTRUCTIONS: The following questions concern your feelings about [your university] during the last year. (If you have been at this university for less than a year, this concerns the entire time you have been here).

1-----2-----3-----4-----5
Not at all true Slightly true Somewhat true Very true Completely true

1. I am tired of hearing about diversity issues on campus.
2. I feel annoyed when someone brings up concerns about diversity in academia.
3. I do not want to see any more diversity classes and programs at {my university}.
4. I am uneasy that diversity classes are required for students at {my university}.
5. I worry that {my university} has neglected other important issues because of too much focus on diversity initiatives.
6. Diversity efforts on campus are becoming distracting.

Note: Replace {your/my university} with the name of your institution. Or, if using a general sample across universities, you can leave it as written.

Calculate a mean summary score of responses to all items. Higher scores indicate more fatigue.

Citation: Smith, J. L., McPartlan, P., Poe, J., Herrera Villarreal, F., & Thoman, D. B. (2021). Diversity fatigue: A survey for measuring attitudes towards diversity enhancing efforts in academia. *Cultural and Ethnic Minority Psychology, 27* (4), 659-674.

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